

Position Compensation Guide

Current employer _____ Prospective employer _____

Old position _____ New position _____

Today's date _____ Prospective start date _____

• *Directions: Compare the position you have now with the one you are considering, according to the following elements:*

<i>Current job</i>	<i>New job</i>	<i>Element under consideration</i>
\$ _____	\$ _____	<i>Base salary</i>
\$ _____	\$ _____	<i>Bonus, perks</i>
\$ _____	\$ _____	<i>Profit sharing potential</i>
\$ _____	\$ _____	<i>Value of stock or equity</i>
\$ _____	\$ _____	<i>Pension</i>
\$ _____	\$ _____	<i>401(k) contribution, tax savings</i>
\$ _____	\$ _____	<i>Reimbursed expenses</i>
\$ _____	\$ _____	<i>Cost of living differential (+/-)</i>
\$ _____	\$ _____	<i>Non-reimbursed moving expenses</i>
\$ _____	\$ _____	<i>Job-related travel expenses</i>
\$ _____	\$ _____	<i>Insurance premiums</i>
\$ _____	\$ _____	<i>Property taxes</i>
\$ _____	\$ _____	<i>State taxes</i>
\$ _____	\$ _____	<i>Sales taxes</i>
\$ _____	\$ _____	<i>Other expenses (specify)</i>

Current job \$ _____ New job \$ _____

New job differential (+/-) \$ _____